

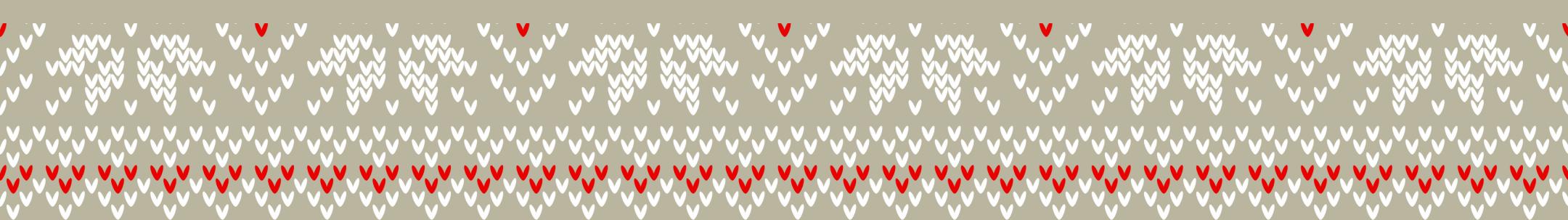
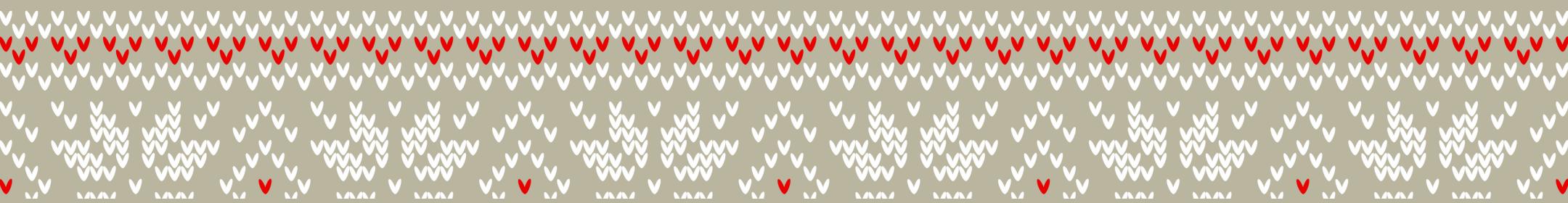
ceasefire vote?



UAW 2865  
leaders,



stop the performance!



**UC-UAW 2865 is releasing a ballot on Monday, Jan. 8th to ask UC union members to vote on "UAW 2865's Role in Fighting for a Ceasefire". They use deceptive language in their email template, conflating their concessionary politics of ceasefire and "just transition" with a genuine commitment to BDS.**

**The ballot is stained with two-state solution sentiments that we reject. A ceasefire does not call for the fall of the Israeli zionist regime, a goal that BDS and other collective efforts are on their way to achieve. We are tired of UC-UAW's symbolic ploys. We as members must demand more from our union and be critical of how our leadership is slow to meet our demands.**

The ballot mentions UCLA, UC Davis, and UC Santa Barbara union members voting to endorse BDS during their MMM meetings. We have repeatedly asked UCI union leadership to hold a UCI membership wide vote to endorse BDS. We have written a BDS resolution and have shared it with our union leadership. We have only been met with hesitation and slow responses. We have been told that the Resolution for the Ethical Spending of Membership Dues has "formalized our local union's policy of not spending any of our local funds wherever possible on commodities or services of corporations that profited from Israeli apartheid" (quote from an email exchange between our collective and UCI leadership).

Our local has avoided implementation. There is no list of banned corporations on our website, nor are rank-and-file members able to access union expenditures to ensure compliance. We will continue to push for a BDS vote on our campus and we urge all of you to reach out to our union leadership ([irvine@uaw2865.org](mailto:irvine@uaw2865.org)) and demand a BDS vote in our next MMM.



# We must write to our union leadership at UCI to demand:

send an email to [irvine@uaw2865.org](mailto:irvine@uaw2865.org)

A vote during the Feb. MMM on the BDS resolution drafted by rank-and-file members



**Revoke the UAW International Executive Board's 2015 nullification of our local's BDS resolution**



**Create a list of boycotted corporations on our local's website**



**Create rank-and-file access to union expenditures to ensure compliance**



**Prepare contract language to put concrete BDS demands on the bargaining table in our union's negotiation with the UC in 2025**

A BDS resolution is a concrete rank-and-file statewide effort to end our union's complicity in genocide. Our proposal aims for a rank-and-file referendum and commitment to BDS, alongside calls for further protection of Palestinian and pro-Palestine workers and shift within statewide organizing priorities. Further, a statewide rank-and-file referendum on BDS is an actionable objective, the first step within a broader objective for broader political education and direct action towards Palestinian liberation. Additionally, **our proposal is a part of a unified effort**; not only supported by hundreds of rank-and-file workers across our local, but across several other locals and the grassroots movement for Palestine liberation.

**Our local's recent history has been antagonistic towards BDS and Palestine organizing.** Our local excluded Divestment and anti-doxing protections as contract demands, ignored Zionist attacks on students and faculty, engaged in silencing pro-Palestine advocacy during our strike, and has long ignored the UC-Divest Coalition and their ongoing divestment campaign. Union leadership was also steadfast in dropping critical demands that would support Palestinian students across our campuses, including COLA, Cops-Off-Campus, and UCIPD not using ADL training.

**The current leadership of our union, UAW 2865, has proven itself to be politically irrelevant, opportunistic, and conservative again and again.** As rank-and-file unionists, we refuse to be numbers to be put on these career union staffs' resume. Instead, we firmly believe that our union power lies in members' power. Acknowledging our power and responsibility as workers in the imperial core, we will continuously organize to push for genuine change and solidarity in the spirit of labor internationalism.

